



## Proxy Voting Report

### **Bristol Gate Concentrated US Equity ETF**

For the period July 1, 2023 to June 30, 2024

Bristol Gate Capital Partners Inc.  
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## Vote Summary

### MICROCHIP TECHNOLOGY INCORPORATED

Security	595017104	Meeting Type	Annual
Ticker Symbol	MCHP	Meeting Date	22-Aug-2023
ISIN	US5950171042	Agenda	935903650 - Management
Record Date	23-Jun-2023	Holding Recon Date	23-Jun-2023
City / Country	/ United States	Vote Deadline	21-Aug-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	Election of Director: Matthew W. Chapman	Management	For	For
1.2	Election of Director: Karlton D. Johnson	Management	For	For
1.3	Election of Director: Wade F. Meyercord	Management	For	For
1.4	Election of Director: Ganesh Moorthy	Management	For	For
1.5	Election of Director: Robert A. Rango	Management	For	For
1.6	Election of Director: Karen M. Rapp	Management	For	For
1.7	Election of Director: Steve Sanghi	Management	For	For
2.	Proposal to approve an amendment and restatement of our 2001 Employee Stock Purchase Plan to extend the term of the Plan by ten years to August 31, 2034.	Management	Against	Against
3.	Proposal to approve an amendment and restatement of our 1994 International Employee Stock Purchase Plan to extend the term of the Plan by ten years to November 30, 2034.	Management	Against	Against
4.	Proposal to ratify the appointment of Ernst & Young LLP as the independent registered public accounting firm of Microchip for the fiscal year ending March 31, 2024.	Management	For	For
5.	Proposal to approve, on an advisory (non-binding) basis, the compensation of our named executives.	Management	For	For
6.	Proposal to approve, on an advisory (non-binding) basis, the frequency period of the advisory executive compensation vote to be held every one, two, or three years.	Management	1 Year	For
7.	Stockholder proposal requesting that our Board of Directors commission an independent third-party report, at reasonable expense and excluding proprietary information, on our due diligence process to determine whether our customers' use of our products contribute or are linked to violations of international law.	Shareholder	For	Against

## Vote Summary

### CINTAS CORPORATION

Security	172908105	Meeting Type	Annual
Ticker Symbol	CTAS	Meeting Date	24-Oct-2023
ISIN	US1729081059	Agenda	935924832 - Management
Record Date	28-Aug-2023	Holding Recon Date	28-Aug-2023
City / Country	/ United States	Vote Deadline	23-Oct-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Gerald S. Adolph	Management	For	For
1b.	Election of Director: John F. Barrett	Management	For	For
1c.	Election of Director: Melanie W. Barstad	Management	For	For
1d.	Election of Director: Karen L. Carnahan	Management	For	For
1e.	Election of Director: Robert E. Coletti	Management	For	For
1f.	Election of Director: Scott D. Farmer	Management	For	For
1g.	Election of Director: Martin Mucci	Management	For	For
1h.	Election of Director: Joseph Scaminace	Management	For	For
1i.	Election of Director: Todd M. Schneider	Management	For	For
1j.	Election of Director: Ronald W. Tysoe	Management	For	For
2.	To approve, on an advisory basis, named executive officer compensation.	Management	For	For
3.	To recommend, on an advisory basis, the frequency of the advisory vote on named executive officer compensation.	Management	1 Year	For
4.	To ratify Ernst & Young LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For
5.	A shareholder proposal regarding greater disclosure of material corporate diversity, equity and inclusion data, if properly presented at the meeting.	Shareholder	Against	For
6.	A shareholder proposal regarding managing climate risk through science-based targets and transition planning, if properly presented at the meeting.	Shareholder	Against	For

## Vote Summary

### MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	07-Dec-2023
ISIN	US5949181045	Agenda	935936433 - Management
Record Date	29-Sep-2023	Holding Recon Date	29-Sep-2023
City / Country	/ United States	Vote Deadline	06-Dec-2023 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Reid G. Hoffman	Management	For	For
1b.	Election of Director: Hugh F. Johnston	Management	Against	Against
1c.	Election of Director: Teri L. List	Management	For	For
1d.	Election of Director: Catherine MacGregor	Management	For	For
1e.	Election of Director: Mark A. L. Mason	Management	For	For
1f.	Election of Director: Satya Nadella	Management	For	For
1g.	Election of Director: Sandra E. Peterson	Management	For	For
1h.	Election of Director: Penny S. Pritzker	Management	For	For
1i.	Election of Director: Carlos A. Rodriguez	Management	For	For
1j.	Election of Director: Charles W. Scharf	Management	For	For
1k.	Election of Director: John W. Stanton	Management	For	For
1l.	Election of Director: Emma N. Walmsley	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation ("say-on-pay vote")	Management	For	For
3.	Advisory Vote on the Frequency of Advisory Vote on Executive Compensation	Management	1 Year	For
4.	Ratification of the Selection of Deloitte & Touche LLP as our Independent Auditor for Fiscal Year 2024.	Management	For	For
5.	Report on Gender-Based Compensation and Benefit Gaps	Shareholder	Against	For
6.	Report on Risk from Omitting Ideology in EEO Policy	Shareholder	Against	For
7.	Report on Government Takedown Requests	Shareholder	Against	For
8.	Report on Risks of Weapons Development	Shareholder	Against	For
9.	Report on Climate Risks to Retirement Plan Beneficiaries	Shareholder	Against	For
10.	Report on Tax Transparency	Shareholder	Against	For
11.	Report on Data Operations in Human Rights Hotspots	Shareholder	Against	For
12.	Mandate for Third-Party Political Reporting	Shareholder	Against	For
13.	Report on AI Misinformation and Disinformation	Shareholder	Against	For

## Vote Summary

### INTUIT INC.

Security	461202103	Meeting Type	Annual
Ticker Symbol	INTU	Meeting Date	18-Jan-2024
ISIN	US4612021034	Agenda	935959291 - Management
Record Date	20-Nov-2023	Holding Recon Date	20-Nov-2023
City / Country	/ United States	Vote Deadline	17-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Eve Burton	Management	For	For
1b.	Election of Director: Scott D. Cook	Management	For	For
1c.	Election of Director: Richard L. Dalzell	Management	For	For
1d.	Election of Director: Sasan K. Goodarzi	Management	For	For
1e.	Election of Director: Deborah Liu	Management	For	For
1f.	Election of Director: Tekedra Mawakana	Management	For	For
1g.	Election of Director: Suzanne Nora Johnson	Management	For	For
1h.	Election of Director: Ryan Roslansky	Management	For	For
1i.	Election of Director: Thomas Szkutak	Management	For	For
1j.	Election of Director: Raul Vazquez	Management	For	For
1k.	Election of Director: Eric S. Yuan	Management	For	For
2.	Advisory vote to approve Intuit's executive compensation (say-on-pay)	Management	For	For
3.	Advisory vote on the frequency of future say-on-pay votes	Management	1 Year	For
4.	Ratification of the selection of Ernst & Young LLP as Intuit's independent registered public accounting firm for the fiscal year ending July 31, 2024	Management	For	For
5.	Approval of the Amended and Restated 2005 Equity Incentive Plan to increase the share reserve by an additional 12,200,000 shares and extend the duration of the plan for another two years	Management	For	For
6.	Stockholder proposal requesting a retirement plan investment report	Shareholder	Against	For

## Vote Summary

### VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	23-Jan-2024
ISIN	US92826C8394	Agenda	935961753 - Management
Record Date	24-Nov-2023	Holding Recon Date	24-Nov-2023
City / Country	/ United States	Vote Deadline	22-Jan-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lloyd A. Carney	Management	For	For
1b.	Election of Director: Kermit R. Crawford	Management	For	For
1c.	Election of Director: Francisco Javier Fernández-Carbajal	Management	For	For
1d.	Election of Director: Ramon Laguarta	Management	For	For
1e.	Election of Director: Teri L. List	Management	For	For
1f.	Election of Director: John F. Lundgren	Management	For	For
1g.	Election of Director: Ryan McInerney	Management	For	For
1h.	Election of Director: Denise M. Morrison	Management	For	For
1i.	Election of Director: Pamela Murphy	Management	For	For
1j.	Election of Director: Linda J. Rendle	Management	For	For
1k.	Election of Director: Maynard G. Webb, Jr.	Management	For	For
2.	To approve, on an advisory basis, the compensation paid to our named executive officers.	Management	For	For
3.	To ratify the appointment of KPMG LLP as our independent registered public accounting firm for fiscal year 2024.	Management	For	For
4.	To approve and adopt the Class B Exchange Offer Certificate Amendments.	Management	For	For
5.	To approve one or more adjournments of the Annual Meeting to a later date or time, if necessary or appropriate, to solicit additional proxies in favor of Proposal 4 if there are insufficient votes at the time of the Annual Meeting to approve such proposal.	Management	For	For
6.	To vote on a stockholder proposal requesting that the Board adopt a policy to seek shareholder ratification of certain termination pay arrangements.	Shareholder	Against	For

## Vote Summary

### APPLIED MATERIALS, INC.

Security	038222105	Meeting Type	Annual
Ticker Symbol	AMAT	Meeting Date	07-Mar-2024
ISIN	US0382221051	Agenda	935974849 - Management
Record Date	10-Jan-2024	Holding Recon Date	10-Jan-2024
City / Country	/ United States	Vote Deadline	06-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Rani Borkar	Management	For	For
1b.	Election of Director: Judy Bruner	Management	For	For
1c.	Election of Director: Xun (Eric) Chen	Management	For	For
1d.	Election of Director: Aart J. de Geus	Management	For	For
1e.	Election of Director: Gary E. Dickerson	Management	For	For
1f.	Election of Director: Thomas J. Iannotti	Management	For	For
1g.	Election of Director: Alexander A. Karsner	Management	For	For
1h.	Election of Director: Kevin P. March	Management	For	For
1i.	Election of Director: Yvonne McGill	Management	For	For
1j.	Election of Director: Scott A. McGregor	Management	For	For
2.	Approval, on an advisory basis, of the compensation of Applied Materials' named executive officers for fiscal year 2023.	Management	For	For
3.	Ratification of the appointment of KPMG LLP as Applied Materials' independent registered public accounting firm for fiscal year 2024.	Management	For	For
4.	Shareholder proposal requesting that Applied Materials prepare a report disclosing Applied Materials' policy and procedures governing lobbying and payments by Applied Materials used for lobbying.	Shareholder	Against	For
5.	Shareholder proposal requesting that Applied Materials report on quantitative median and adjusted pay gaps across race and gender.	Shareholder	Against	For

## Vote Summary

### STARBUCKS CORPORATION

Security	855244109	Meeting Type	Contested-Annual
Ticker Symbol	SBUX	Meeting Date	13-Mar-2024
ISIN	US8552441094	Agenda	935975500 - Management
Record Date	05-Jan-2024	Holding Recon Date	05-Jan-2024
City / Country	/ United States	Vote Deadline	12-Mar-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Starbucks nominee: Ritch Allison	Management	For	For
1b.	Starbucks nominee: Andy Campion	Management	For	For
1c.	Starbucks nominee: Beth Ford	Management	For	For
1d.	Starbucks nominee: Mellody Hobson	Management	For	For
1e.	Starbucks nominee: Jørgen Vig Knudstorp	Management	For	For
1f.	Starbucks nominee: Neal Mohan	Management	For	For
1g.	Starbucks nominee: Satya Nadella	Management	For	For
1h.	Starbucks nominee: Laxman Narasimhan	Management	For	For
1i.	Starbucks nominee: Daniel Servitje	Management	For	For
1j.	Starbucks nominee: Mike Sievert	Management	For	For
1k.	Starbucks nominee: Wei Zhang	Management	For	For
1l.	SOC Group nominee OPPOSED by Starbucks: Maria Echaveste	Management	Withheld	*
1m.	SOC Group nominee OPPOSED by Starbucks: Hon. Joshua Gotbaum	Management	Withheld	*
1n.	SOC Group nominee OPPOSED by Starbucks: Wilma B. Liebman	Management	Withheld	*
2.	To approve, on a nonbinding, advisory basis, the compensation paid to Starbucks named executive officers ("say-on-pay").	Management	For	For
3.	To ratify the selection of Deloitte & Touche LLP as Starbucks independent registered public accounting firm for fiscal year 2024.	Management	For	For
4.	Shareholder proposal requesting a report on plant-based milk pricing.	Shareholder	Against	For
5.	Shareholder proposal requesting a report on direct and systemic discrimination.	Shareholder	Against	For
6.	Shareholder proposal requesting a report on human rights policies.	Shareholder	Against	For



## Vote Summary

### MOODY'S CORPORATION

Security	615369105	Meeting Type	Annual
Ticker Symbol	MCO	Meeting Date	16-Apr-2024
ISIN	US6153691059	Agenda	935984876 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	15-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jorge A. Bermudez	Management	For	For
1b.	Election of Director: Thérèse Esperdy	Management	For	For
1c.	Election of Director: Robert Fauber	Management	For	For
1d.	Election of Director: Vincent A. Forlenza	Management	For	For
1e.	Election of Director: Kathryn M. Hill	Management	For	For
1f.	Election of Director: Lloyd W. Howell, Jr.	Management	For	For
1g.	Election of Director: Jose M. Minaya	Management	For	For
1h.	Election of Director: Leslie F. Seidman	Management	For	For
1i.	Election of Director: Zig Serafin	Management	For	For
1j.	Election of Director: Bruce Van Saun	Management	For	For
2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm of the Company for 2024.	Management	For	For
3.	Advisory resolution approving executive compensation.	Management	For	For
4.	Company proposal to amend the Moody's Corporation Restated Certificate of Incorporation to authorize stockholders owning 25% of the Company's common stock to have the Company call special meetings of stockholders.	Management	Against	Against
5.	Stockholder proposal requesting that stockholders owning 15% of the Company's common stock be able to call special meetings of stockholders.	Shareholder	For	Against

## Vote Summary

### THE SHERWIN-WILLIAMS COMPANY

Security	824348106	Meeting Type	Annual
Ticker Symbol	SHW	Meeting Date	17-Apr-2024
ISIN	US8243481061	Agenda	935988646 - Management
Record Date	20-Feb-2024	Holding Recon Date	20-Feb-2024
City / Country	/ United States	Vote Deadline	16-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kerrii B. Anderson	Management	For	For
1b.	Election of Director: Arthur F. Anton	Management	For	For
1c.	Election of Director: Jeff M. Fettig	Management	For	For
1d.	Election of Director: John G. Morikis	Management	For	For
1e.	Election of Director: Heidi G. Petz	Management	For	For
1f.	Election of Director: Christine A. Poon	Management	For	For
1g.	Election of Director: Aaron M. Powell	Management	For	For
1h.	Election of Director: Marta R. Stewart	Management	For	For
1i.	Election of Director: Michael H. Thaman	Management	For	For
1j.	Election of Director: Matthew Thornton III	Management	For	For
1k.	Election of Director: Thomas L. Williams	Management	For	For
2.	Advisory approval of the compensation of the named executive officers.	Management	For	For
3.	Ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm.	Management	For	For
4.	Shareholder proposal to adopt a simple majority vote.	Shareholder	For	Against

## Vote Summary

### CARRIER GLOBAL CORPORATION

Security	14448C104	Meeting Type	Annual
Ticker Symbol	CARR	Meeting Date	18-Apr-2024
ISIN	US14448C1045	Agenda	935987632 - Management
Record Date	27-Feb-2024	Holding Recon Date	27-Feb-2024
City / Country	/ United States	Vote Deadline	17-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Jean-Pierre Garnier	Management	For	For
1b.	Election of Director: David Gitlin	Management	For	For
1c.	Election of Director: John J. Greisch	Management	For	For
1d.	Election of Director: Charles M. Holley, Jr.	Management	For	For
1e.	Election of Director: Michael M. McNamara	Management	For	For
1f.	Election of Director: Susan N. Story	Management	For	For
1g.	Election of Director: Michael A. Todman	Management	For	For
1h.	Election of Director: Maximilian (Max) Viessmann	Management	For	For
1i.	Election of Director: Virginia M. Wilson	Management	For	For
1j.	Election of Director: Beth A. Wozniak	Management	For	For
2.	Advisory Vote to Approve Named Executive Officer Compensation	Management	Against	Against
3.	Ratify Appointment of PricewaterhouseCoopers LLP to Serve as Independent Auditor for 2024	Management	For	For
4.	Shareowner Proposal regarding transparency in lobbying	Shareholder	Against	For

## Vote Summary

### BROADCOM INC

Security	11135F101	Meeting Type	Annual
Ticker Symbol	AVGO	Meeting Date	22-Apr-2024
ISIN	US11135F1012	Agenda	935986337 - Management
Record Date	22-Feb-2024	Holding Recon Date	22-Feb-2024
City / Country	/ United States	Vote Deadline	19-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Diane M. Bryant	Management	For	For
1b.	Election of Director: Gayla J. Delly	Management	For	For
1c.	Election of Director: Kenneth Y. Hao	Management	For	For
1d.	Election of Director: Eddy W. Hartenstein	Management	For	For
1e.	Election of Director: Check Kian Low	Management	For	For
1f.	Election of Director: Justine F. Page	Management	For	For
1g.	Election of Director: Henry Samuelli	Management	For	For
1h.	Election of Director: Hock E. Tan	Management	For	For
1i.	Election of Director: Harry L. You	Management	For	For
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm of Broadcom for the fiscal year ending November 3, 2024.	Management	For	For
3.	Advisory vote to approve the named executive officer compensation.	Management	For	For

## Vote Summary

### MSCI INC.

Security	55354G100	Meeting Type	Annual
Ticker Symbol	MSCI	Meeting Date	23-Apr-2024
ISIN	US55354G1004	Agenda	935991655 - Management
Record Date	29-Feb-2024	Holding Recon Date	29-Feb-2024
City / Country	/ United States	Vote Deadline	22-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Henry A. Fernandez	Management	For	For
1b.	Election of Director: Robert G. Ashe	Management	For	For
1c.	Election of Director: Chirantan "CJ" Desai	Management	For	For
1d.	Election of Director: Wayne Edmunds	Management	For	For
1e.	Election of Director: Robin Matlock	Management	For	For
1f.	Election of Director: Jacques P. Perold	Management	For	For
1g.	Election of Director: C.D. Baer Pettit	Management	For	For
1h.	Election of Director: Sandy C. Rattray	Management	For	For
1i.	Election of Director: Linda H. Riefler	Management	For	For
1j.	Election of Director: Marcus L. Smith	Management	For	For
1k.	Election of Director: Rajat Taneja	Management	For	For
1l.	Election of Director: Paula Volent	Management	For	For
2.	To approve, by non-binding vote, our executive compensation, as described in these proxy materials.	Management	For	For
3.	To ratify the appointment of PricewaterhouseCoopers LLP as independent auditor.	Management	For	For
4.	To approve shareholder proposal to report on "Chinese military-industry companies" in Company indices.	Shareholder	Against	For

## Vote Summary

### CORTEVA INC.

Security	22052L104	Meeting Type	Annual
Ticker Symbol	CTVA	Meeting Date	26-Apr-2024
ISIN	US22052L1044	Agenda	935994207 - Management
Record Date	01-Mar-2024	Holding Recon Date	01-Mar-2024
City / Country	/ United States	Vote Deadline	25-Apr-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Lamberto Andreotti	Management	For	For
1b.	Election of Director: Klaus A. Engel	Management	For	For
1c.	Election of Director: David C. Everitt	Management	For	For
1d.	Election of Director: Janet P. Giesselman	Management	For	For
1e.	Election of Director: Karen H. Grimes	Management	For	For
1f.	Election of Director: Michael O. Johanns	Management	For	For
1g.	Election of Director: Rebecca B. Liebert	Management	For	For
1h.	Election of Director: Marcos M. Lutz	Management	For	For
1i.	Election of Director: Charles V. Magro	Management	For	For
1j.	Election of Director: Nayaki R. Nayyar	Management	For	For
1k.	Election of Director: Gregory R. Page	Management	For	For
1l.	Election of Director: Kerry J. Preete	Management	For	For
1m.	Election of Director: Patrick J. Ward	Management	For	For
2.	Advisory resolution to approve executive compensation of the Company's named executive officers.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Company's independent registered public accounting firm for 2024.	Management	For	For
4.	Approve an amendment to Corteva's Certificate of Incorporation to provide for the exculpation of certain of our officers as permitted by Delaware Law.	Management	Against	Against

## Vote Summary

### CSX CORPORATION

Security	126408103	Meeting Type	Annual
Ticker Symbol	CSX	Meeting Date	08-May-2024
ISIN	US1264081035	Agenda	936004908 - Management
Record Date	11-Mar-2024	Holding Recon Date	11-Mar-2024
City / Country	/ United States	Vote Deadline	07-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Donna M. Alvarado	Management	For	For
1b.	Election of Director: Thomas P. Bostick	Management	For	For
1c.	Election of Director: Anne H. Chow	Management	For	For
1d.	Election of Director: Steven T. Halverson	Management	For	For
1e.	Election of Director: Paul C. Hilal	Management	For	For
1f.	Election of Director: Joseph R. Hinrichs	Management	For	For
1g.	Election of Director: David M. Moffett	Management	For	For
1h.	Election of Director: Linda H. Riefler	Management	For	For
1i.	Election of Director: Suzanne M. Vautrinot	Management	For	For
1j.	Election of Director: James L. Wainscott	Management	For	For
1k.	Election of Director: J. Steven Whisler	Management	For	For
1l.	Election of Director: John J. Zillmer	Management	For	For
2.	The ratification of the appointment of Ernst & Young LLP as the Independent Registered Public Accounting Firm for 2024.	Management	For	For
3.	Advisory (non-binding) resolution to approve compensation for the Company's named executive officers.	Management	Against	Against
4.	A shareholder proposal requesting a railroad safety committee.	Shareholder	Against	For

## Vote Summary

### MARSH & MCLENNAN COMPANIES, INC.

Security	571748102	Meeting Type	Annual
Ticker Symbol	MMC	Meeting Date	16-May-2024
ISIN	US5717481023	Agenda	936007093 - Management
Record Date	18-Mar-2024	Holding Recon Date	18-Mar-2024
City / Country	/ United States	Vote Deadline	15-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Anthony K. Anderson	Management	For	For
1b.	Election of Director: John Q. Doyle	Management	For	For
1c.	Election of Director: Oscar Fanjul	Management	For	For
1d.	Election of Director: H. Edward Hanway	Management	For	For
1e.	Election of Director: Judith Hartmann	Management	For	For
1f.	Election of Director: Deborah C. Hopkins	Management	For	For
1g.	Election of Director: Tamara Ingram	Management	For	For
1h.	Election of Director: Jane H. Lute	Management	For	For
1i.	Election of Director: Steven A. Mills	Management	For	For
1j.	Election of Director: Morton O. Schapiro	Management	For	For
1k.	Election of Director: Lloyd M. Yates	Management	For	For
2.	Advisory (Nonbinding) Vote to Approve Named Executive Officer Compensation	Management	For	For
3.	Ratification of Selection of Independent Registered Public Accounting Firm	Management	For	For
4.	Stockholder Proposal - Shareholder Right to Act by Written Consent	Shareholder	Against	For



## Vote Summary

### THERMO FISHER SCIENTIFIC INC.

Security	883556102	Meeting Type	Annual
Ticker Symbol	TMO	Meeting Date	22-May-2024
ISIN	US8835561023	Agenda	936026675 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Marc N. Casper	Management	For	For
1b.	Election of Director: Nelson J. Chai	Management	For	For
1c.	Election of Director: Ruby R. Chandy	Management	For	For
1d.	Election of Director: C. Martin Harris	Management	For	For
1e.	Election of Director: Tyler Jacks	Management	For	For
1f.	Election of Director: Jennifer M. Johnson	Management	For	For
1g.	Election of Director: R. Alexandra Keith	Management	For	For
1h.	Election of Director: James C. Mullen	Management	For	For
1i.	Election of Director: Debora L. Spar	Management	For	For
1j.	Election of Director: Scott M. Sperling	Management	For	For
1k.	Election of Director: Dion J. Weisler	Management	For	For
2.	An advisory vote to approve named executive officer compensation.	Management	For	For
3.	Ratification of the Audit Committee's selection of PricewaterhouseCoopers LLP as the Company's independent auditors for 2024.	Management	For	For
4.	Shareholder Proposal: Simple Majority Vote.	Shareholder	Against	For

## Vote Summary

### ZOETIS INC.

Security	98978V103	Meeting Type	Annual
Ticker Symbol	ZTS	Meeting Date	22-May-2024
ISIN	US98978V1035	Agenda	936031804 - Management
Record Date	28-Mar-2024	Holding Recon Date	28-Mar-2024
City / Country	/ United States	Vote Deadline	21-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Paul M. Bisaro	Management	For	For
1b.	Election of Director: Vanessa Broadhurst	Management	For	For
1c.	Election of Director: Frank A. D'Amelio	Management	For	For
1d.	Election of Director: Gavin D.K. Hattersley	Management	For	For
1e.	Election of Director: Sanjay Khosla	Management	For	For
1f.	Election of Director: Antoinette R. Leatherberry	Management	For	For
1g.	Election of Director: Michael B. McCallister	Management	For	For
1h.	Election of Director: Gregory Norden	Management	For	For
1i.	Election of Director: Louise M. Parent	Management	For	For
1j.	Election of Director: Kristin C. Peck	Management	For	For
1k.	Election of Director: Willie M. Reed	Management	For	For
1l.	Election of Director: Robert W. Scully	Management	For	For
2.	Advisory vote to approve our executive compensation.	Management	For	For
3.	Ratification of appointment of KPMG LLP as our independent registered public accounting firm for 2024.	Management	For	For
4.	Approval of an amendment to our Restated Certificate of Incorporation to provide for exculpation of officers as permitted by the Delaware General Corporation Law.	Management	Against	Against
5.	Shareholder proposal regarding an improvement to our director resignation policy.	Shareholder	For	Against

## Vote Summary

### LOWE'S COMPANIES, INC.

Security	548661107	Meeting Type	Annual
Ticker Symbol	LOW	Meeting Date	31-May-2024
ISIN	US5486611073	Agenda	936041095 - Management
Record Date	25-Mar-2024	Holding Recon Date	25-Mar-2024
City / Country	/ United States	Vote Deadline	30-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 Raul Alvarez		For	For
	2 David H. Batchelder		For	For
	3 Scott H. Baxter		For	For
	4 Sandra B. Cochran		For	For
	5 Laurie Z. Douglas		For	For
	6 Richard W. Dreiling		For	For
	7 Marvin R. Ellison		For	For
	8 Navdeep Gupta		For	For
	9 Brian C. Rogers		For	For
	10 Bertram L. Scott		For	For
	11 Lawrence Simkins		For	For
	12 Colleen Taylor		For	For
	13 Mary Beth West		For	For
2.	Advisory vote to approve the Company's named executive officer compensation in fiscal 2023.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for fiscal 2024.	Management	For	For

## Vote Summary

### UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	03-Jun-2024
ISIN	US91324P1021	Agenda	936047073 - Management
Record Date	05-Apr-2024	Holding Recon Date	05-Apr-2024
City / Country	/ United States	Vote Deadline	31-May-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Charles Baker	Management	For	For
1b.	Election of Director: Timothy Flynn	Management	For	For
1c.	Election of Director: Paul Garcia	Management	For	For
1d.	Election of Director: Kristen Gil	Management	For	For
1e.	Election of Director: Stephen Hemsley	Management	For	For
1f.	Election of Director: Michele Hooper	Management	For	For
1g.	Election of Director: F. William McNabb III	Management	For	For
1h.	Election of Director: Valerie Montgomery Rice, M.D.	Management	For	For
1i.	Election of Director: John Noseworthy, M.D.	Management	For	For
1j.	Election of Director: Andrew Witty	Management	For	For
2.	Advisory approval of the Company's executive compensation.	Management	For	For
3.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm for the Company for the year ending December 31, 2024.	Management	For	For
4.	If properly presented at the 2024 Annual Meeting of Shareholders, the shareholder proposal requiring a political contributions congruency report.	Shareholder	Against	For

## Vote Summary

### ALLEGION PLC

Security	G0176J109	Meeting Type	Annual
Ticker Symbol	ALLE	Meeting Date	06-Jun-2024
ISIN	IE00BFRT3W74	Agenda	936056399 - Management
Record Date	11-Apr-2024	Holding Recon Date	11-Apr-2024
City / Country	/ United States	Vote Deadline	05-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director: Kirk S. Hachigian	Management	For	For
1b.	Election of Director: Susan L. Main	Management	For	For
1c.	Election of Director: Steven C. Mizell	Management	For	For
1d.	Election of Director: Nicole Parent Haughey	Management	For	For
1e.	Election of Director: Lauren B. Peters	Management	For	For
1f.	Election of Director: Ellen Rubin	Management	For	For
1g.	Election of Director: John H. Stone	Management	For	For
1h.	Election of Director: Dev Vardhan	Management	For	For
2.	Approve the compensation of our named executive officers on an advisory (non-binding) basis.	Management	For	For
3.	Ratify the appointment of PricewaterhouseCoopers as independent registered public accounting firm and authorize the Audit and Finance Committee of the Company's Board of Directors to set the independent registered public accounting firm's remuneration for the fiscal year ended December 31, 2024.	Management	For	For
4.	Renew the Board of Directors' authority to issue shares under Irish law.	Management	For	For
5.	Renew the Board of Directors' authority to issue shares for cash without first offering shares to existing shareholders (Special Resolution under Irish law).	Management	Against	Against

## Vote Summary

### ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	12-Jun-2024
ISIN	US7766961061	Agenda	936069308 - Management
Record Date	18-Apr-2024	Holding Recon Date	18-Apr-2024
City / Country	/ United States	Vote Deadline	11-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	Election of Director to serve for a one-year term: Shellye L. Archambeau	Management	For	For
1b.	Election of Director to serve for a one-year term: Amy Woods Brinkley	Management	For	For
1c.	Election of Director to serve for a one-year term: Irene M. Esteves	Management	For	For
1d.	Election of Director to serve for a one-year term: L. Neil Hunn	Management	For	For
1e.	Election of Director to serve for a one-year term: Robert D. Johnson	Management	For	For
1f.	Election of Director to serve for a one-year term: Thomas P. Joyce, Jr	Management	For	For
1g.	Election of Director to serve for a one-year term: John F. Murphy	Management	For	For
1h.	Election of Director to serve for a one-year term: Laura G. Thatcher	Management	For	For
1i.	Election of Director to serve for a one-year term: Richard F. Wallman	Management	For	For
1j.	Election of Director to serve for a one-year term: Christopher Wright	Management	For	For
2.	Advisory vote to approve the compensation of our named executive officers.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for 2024.	Management	For	For
4.	Shareholder proposal regarding majority voting requirements.	Shareholder	For	

## Vote Summary

### MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	18-Jun-2024
ISIN	US57636Q1040	Agenda	936058571 - Management
Record Date	19-Apr-2024	Holding Recon Date	19-Apr-2024
City / Country	/ United States	Vote Deadline	17-Jun-2024 11:59 PM ET
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1a.	ELECTION OF DIRECTOR: Merit E. Janow	Management	For	For
1b.	ELECTION OF DIRECTOR: Candido Bracher	Management	For	For
1c.	ELECTION OF DIRECTOR: Richard K. Davis	Management	For	For
1d.	ELECTION OF DIRECTOR: Julius Genachowski	Management	For	For
1e.	ELECTION OF DIRECTOR: Choon Phong Goh	Management	For	For
1f.	ELECTION OF DIRECTOR: Oki Matsumoto	Management	For	For
1g.	ELECTION OF DIRECTOR: Michael Miebach	Management	For	For
1h.	ELECTION OF DIRECTOR: Youngme Moon	Management	For	For
1i.	ELECTION OF DIRECTOR: Rima Qureshi	Management	For	For
1j.	ELECTION OF DIRECTOR: Gabrielle Sulzberger	Management	For	For
1k.	ELECTION OF DIRECTOR: Harit Talwar	Management	For	For
1l.	ELECTION OF DIRECTOR: Lance Uggla	Management	For	For
2.	Advisory approval of Mastercard's executive compensation.	Management	For	For
3.	Ratification of the appointment of PricewaterhouseCoopers LLP as the independent registered public accounting firm for Mastercard for 2024.	Management	For	For
4.	Consideration of a stockholder proposal requesting transparency in lobbying.	Shareholder	Against	For
5.	Consideration of a stockholder proposal requesting a director election resignation bylaw.	Shareholder	For	Against
6.	Consideration of a stockholder proposal requesting a congruency report on privacy and human rights.	Shareholder	Against	For
7.	Consideration of a stockholder proposal requesting a human rights congruency report.	Shareholder	Against	For
8.	Consideration of a stockholder proposal requesting a report on gender-based compensation and benefit gaps.	Shareholder	Against	For